

City of Concord

Concord Kannapolis Area Transit

Rider

FY 2022 – FY 2024 DBE Goal



Connecting Communities and People

Federal Transit Administration
Office of Civil Rights
1200 New Jersey Ave SE
East Building, 5th Floor
Washington, D.C. 20590

The City of Concord, Concord/Kannapolis Area Transit, or CK Rider, would like to submit for approval our three year annual DBE Goal. The City is dedicated to having a successful DBE Program and has followed the program guidance carefully.

The City presents an annual goal of 4%. This goal reflects the expected level of participation of DBE(s) in local FTA-assisted contracts with CK Rider in each of the three fiscal years covered by this goal.

This submission contains tables and narratives to support all calculations and methodology used as required in Section 26.45 Overall Goal Calculation. The following lists the supporting documentation you will find within:

- 1.) Estimated Annual FTA Assisted Contracts
- 2.) Relative Availability of DBE's using North Carolina's UCP Directory of Firm and the US Census Bureau County Business Patterns
- 3.) NAICS Code and Estimated Funds For each Potential Contract Opportunity and Weight
- 4.) Past DBE Participation
- 5.) Adjustment/Goal/Means
- 6.) Consultation/Publication

Please forward all questions and concerns regarding the proposed three year annual DBE Goal to Jessica Jones, DBE Liaison, for any assistance or needed changes you may propose. Thank you for your review of our program.

Sincerely,

Jessica Jones
DBE Liaison
jonesj@concordnc.gov
(704) 920-5222



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1.) Estimated Annual FTA Assisted Contracts

The City first considered all the anticipated costs that would be assisted with FTA federal funds. Included were any special projects and all capital purchases planned for the next three years. Unfortunately, the City of Concord does not have any special projects planned for its transit system in the next three years. The estimated amount of the CK Rider Transit budget over the three year period that would be assisted with FTA Federal Funds and have the potential for DBE participation is \$2,098,000.

The capital funds proposed to spend is \$1,513,000 and is for expanding and/or updating our bus shelters to include concrete pads and amenity installations including lighting. Security purchases and transit improvements are FTA required expenditures at 1% of total annual FTA allocation for each. Capital is the best opportunity the City of Concord has to obtain DBE's.

The remaining expenses are for planning services and includes the work of the Concord Rowan Metropolitan Planning Organization who, at this time, is a certified DBE.

Relative Availability of DBE's using North Carolina's UCP Directory of Firm and the US Census Bureau County Business Patterns

The second step in determining our DBE goal was to determine the availability of DBE's by assigning NAICS codes to the categories of FTA Assisted contract opportunities. These codes were then entered into the North Carolina Directory of Firms with the state of North Carolina selected for available DBE's. There were 249 available DBE firms for all the categories and the state of North Carolina.

Next, the same NAICS codes were entered into the US Census Bureau, County Business Patterns, with North Carolina selected to find a total of all available firms. As shown in the above table, there were 4,126 establishments available for all categories of work.

The market area in which a substantial majority of the contractors the City of Concord or CK Rider does business with is determined to be the City of Concord and its surrounding counties: Rowan, Mecklenburg, Cabarrus, Stanly, Union and Iredell Counties.



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	NAICS Code	Project	Number of DBEs available to perform this work	Number of all firms available (including DBEs)	Relative Availability
1.)	541611	Administrative Management and General Mgmt Consulting	166	2,873	6%
2.)	561621	Security Systems Services	7	216	3%
3.)	423430	Computer and Computer Peripheral Equipment and Software Merch	3	165	2%
4.)	423860	Transportation Equipment and Supplies	3	55	5%
5.)	238110	Poured Concrete Foundation and Structure Contractors	51	580	9%
6.)	238190	Other Foundation, Structure and Building Exterior	19	237	8%
Combined Totals			249	4126	6%

The relative availability percentage can now be calculated as shown below:

$$\text{Base Figure} = \frac{\text{Ready, willing and able DBEs } 249}{\text{All firms ready, willing and able } 4,126} = 6\%$$



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2.) NAICS Code and Estimated Funds For each Potential Contract Opportunity and Weight

	NAICS Code	Project	Estimated Amount of DOT funds on project:	% of total DOT funds (weight)
1)	541611	Administrative Management and General Mgmt Consulting	585,000	24%
2)	561621	Security Systems Services	138,000	7%
3)	423430	Computer and Computer Peripheral Equipment and Software Merch	150,000	8%
4)	423860	Transportation Equipment and Supplies	225,000	11%
5)	238110	Poured Concrete Foundation and Structure Contractors	500,000	25%
6)	238190	Other Foundation, Structure and Building Exterior	500,000	25%
Total FTA-Assisted Contract Funds			\$2,098,000	1

The dollar amount that corresponds to each NAICS code is then estimated, calculated and divided by the total to establish a weight to determine DBE availability relative to our anticipated contracting opportunities. These weights are then multiplied by the relative availability to get our Weighted Base Figure.

CK Rider's main contract is its service provider contract. The service provider is not a DBE and the contract expires in 2026 with a five year option. Representing over 80%, the majority, of CK Riders FTA assisted contract total and over 50% of the weighted estimated budget total with no chance of DBE participation within the next three years.



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3.) Past DBE Participation

Fiscal Year	DBE Past Participation %
2017	2.00%
2018	1.58%
2019	2.28%
2020	1.14%
2021	4.30%
Median	2.00%

The City of Concord's past DBE participation percentages fluctuate from year to year. When a small capital project comes up and there is DBE participation the percentage increases. When there are not DBE participation in small capital projects the percentage decreases. The City of Concord does not propose any new large capital improvement projects for transit in the next three years. However, small capital projects to put in bus shelters with concrete pads and amenities are planned and provide the most opportunity to obtain DBE's.

4.) Adjustment/Goal/Means

Based on our annual DBE past participation and the knowledge that there will not be any possibilities in obtaining DBE's with the service provider contract that is 80% of the total FTA assisted contracts with contracting opportunities the same/similar to those in prior years, the City of Concord has decided to use average of its base figure and its Median of past participation as its annual three-year DBE goal of **4%**. No other adjustments are needed to this figure.

Median of Past Participation	Step Two Base Figure	Divided by	Adjusted Goal
2%	6%	2	4.00%
8%			



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The City of Concord plans to achieve its goal by race-neutral means by use of the following methods:

On prime contracts greater than \$100,000, not having DBE contract goals, requiring the prime contractor to provide subcontracting opportunities of a size that small businesses, including DBEs, can reasonably perform, rather than self-performing all the work involved. The City will put the required language in all bids documents to require prime contractors to unbundle their work and to bid out smaller projects to small business concerns.

To meet the portion of our overall goal we project to meet through race-neutral measures, ensuring that a reasonable number of prime contracts are of a size that small businesses, including DBEs, can reasonably perform. The City of Concord regularly puts out bids under \$300,000, and encourages and promotes small business participation on these bids.

The City of Concord will also make an effort to unbundle all large projects when feasible.

5.) Consultation/Publication

On May 6, 2022 a consultation with the DBE's used in these figures was arranged. Letters and/or emails regarding the consultation date and time were sent to all DBE's used in the calculations above. A presentation of the DBE goal and the methodology was constructed as well as hand-outs of the presentation and the 2022-2024 DBE Goal & Methodology itself.

The 2022 - 2024 DBE Goal & Methodology has also been posted on the city's website at the following location:

<https://ckrider.com/about/#doing-business>